

GIS Web Application Developer

North Point Geographic Solutions (NPGS), located in Duluth MN is seeking an experienced, self-motivated, talented individual who is eager to join our growing small business team as a full-time GIS Web Application Developer. We are an ESRI business partner and specialize in creating custom GIS solutions and applications using the latest GIS technologies, including ArcGIS Online, Mobile/Web applications and GIS Data Management. You will become an integral part of a small, dynamic team utilizing agile development methodologies and focused on client service. You may also work on multiple, large GIS Programming projects for Federal, State and County agencies, as well as have opportunities to utilize leadership skills by helping coordinate small-scale Software Development projects. NPGS offers competitive benefits including: ST/LT disability, health insurance, PTO and paid holidays, as well as retirement benefits for eligible employees.

Duties:

- Coordinate with GIS Data Analysts/Programmers to complete all life-cycle phases of Software development projects.
- Help set priorities in projects and tasks and those of the team, balancing importance and urgency.
- Provide insight and support to other team members on a variety of technical tasks.
- Maintain a good understanding of NPGS Database contents and specifications, as well as the various tools and technologies utilized for database creation and maintenance.
- Understand the NPGS organizational structure and coordinate as part of a team with the potential to lead small-scale projects.
- Participate in departmental and cross-functional projects, which will help to increase efficiency, quality and/or reduce costs within operations.
- Maintain confidentiality of information, as required by organizational and client policies.
- Prepare and present regular client demo meetings, following an Agile methodology.
- Track project requirements, perform testing and documentation of defects, perform defect fixes for software development projects.
- Regular and timely attendance to follow through on timely completion of tasks, while maintaining quality and integrity.
- Complete special projects as assigned by the supervisor.

Required Qualifications:

- 4+ years related work experience or equivalent combination of education and related work experience.
- Desire to learn and work in a fast-paced environment.
- Ability to work independently, as well as part of a team.
- Excellent critical thinking and problem-solving skills.
- Excellent written and oral communication, as well as team collaboration skills.

Preferred Qualifications:

- Bachelor/University degree or Technical College degree in Computer Sciences, Software Engineering, Web Application Development or related field preferred, but not required.
- Experience as a team lead or project management experience.
- Preferred knowledge of the following: JavaScript, PL/SQL, Python, Visual Basic .Net, CSS, HTML5, PHP, ASP.Net MVC, AngularJS, Bootstrap, MongoDB, Version Control, Application Testing, GIS software packages, e.g. ESRI/ArcGIS, Graphic design experience, Agile methodology, JIRA/Confluence.
- **Must be authorized to work in United States.**
- NPGS Corporate Headquarters are in Duluth, MN. Preference given to applicants available to work on-site. Ideal candidates may be considered for remote work.

Please email resume to Carolyn Adams at: carolyn@northpointgis.com